

Havre Job Service Employers' Committee Regular Meeting December 12, 2007

Members Present:
Sylvia Murray
Garnet Bergren
Kellie Rasmussen
Gail Rainey
Cathy Jamruszka
Carol Bachini-Wood
Wendy Lynn Gerky
Dolores Plumage

Job Service Staff Present: Carol Lamey, Manager Barry Remus, JSEC Coordinator

Members Absent: Mike Hamilton Joe LaPlante Joe Schmier Darrel Hannum Kathy Jaynes Guest:

What's New at Job Service? [1] Barry is going to retire effective February 29th, 2007 [2] Job service is in the process of redeveloping itself. Job matching is much more self service now and we are headed in the direction of making Job Service a talent development agency. Things will be measured and looked at in different ways. [3] Work Opportunity Tax Credit – 19 counties in Montana have been classified as Rural Renewal Counties, including Hill County. In short this means a new hire can be eligible for a tax credit of up to \$9,000. Our office will really be trying to get the word out to employers. *Handouts enclosed*.

Treasurer's Report: \$1603.37

Sub Committee Reports:

Seminar – Gail reported that the committee has decided to have Jim Nys to do a seminar called "Avoiding Wrongful Discharge – Dealing with Problem Employees-Progressive Discipline, Wrongful Discharge Law" in late February or early March.

Outreach – Cathy said the ad has been running free in the Bear Paw Bulletin as it was suppose to run there not in the Tidbit.

JSEC Employer Resource Guide: The November statistics for the <u>www.havrejsec.com</u> website were passed out. We had 1129 unique visitors looking at 2454 pages which are about the same as last month. It

also shows that 25% of the connections to the site were from direct addresses/bookmarks – last month it was 15%. *Stats enclosed*.

Please remember to look at the updated web page especially the retention section as it really has some good information.

Membership Update: This was not brought up at the meeting but Mona Ojeda is no longer a member of JSEC as she is unable to attend the meetings [this came from her so basically she has resigned]. *Updated membership attached or enclosed*.

THE NEXT MEETING WILL BE WEDNESDAY JANUARY 9, 2007 AT 11:30AM AT JOB SERVICE.